

House File 525

H-1207

1 Amend House File 525 as follows:

2 1. Page 2, after line 19 by inserting:

3 <Sec. _____. Section 20.17, subsection 1, Code 2011,
4 is amended to read as follows:

5 1. The employee organization certified as the
6 bargaining representative shall be the exclusive
7 representative of all public employees in the
8 bargaining unit and shall represent all public
9 employees fairly. However, any public employee may
10 meet and adjust individual complaints with a public
11 employer as long as such adjustment does not affect
12 the current collective bargaining agreement. To
13 sustain a claim that a certified employee organization
14 has committed a prohibited practice by breaching its
15 duty of fair representation, a public employee must
16 establish by a preponderance of the evidence action
17 or inaction by the organization which was arbitrary,
18 discriminatory, or in bad faith.>

19 2. By renumbering as necessary.

HUNTER of Polk